



**MINUTES  
FAIRFIELD COUNTY COUNCIL  
REGULAR MEETING  
MAY 11, 2009**

**Present:** R. David Brown, David L. Ferguson, Mary Lynn Kinley, Kamau Marcharia, Dwayne Perry, Carolyn B. Robinson, Mikel R. Trapp, Council Members; Philip L. Hinely, County Administrator; Shryll M. Brown, Clerk to Council.

In accordance with the South Carolina Code of Laws, 1976, Section 30-4-80 (e), as amended, the following persons and/or organizations have been notified of the time, date, and location of this meeting: The Herald-Independent, The State, and Winnsboro Cablevision, and fifty-eight other individuals.

**1. CALL TO ORDER**

Chairman Brown called the meeting to order at 6:00 P.M.

**2. INVOCATION**

Council Member Kinley led in the invocation.

**3. APPROVAL OF MINUTES**

*It was moved by Council Member Ferguson; seconded by Vice Chairman Trapp to approve the minutes of the worksession of March 16, 2009; worksession of April 13, 2009 and regular meeting of April 27, 2009. The motion carried unanimously.*

*Chairman Brown called for a motion to amend the agenda to move Item 7B to 11A, add Item 11B as a recess and Item 11C would be Second Reading of Ordinance No. 548. So moved by Chairman Brown; seconded by Council Member Ferguson and unanimously approved by Council.*

**PRESENTATION**

Ms. Tricia Lecque, Partnership Specialist with the U. S. Census Bureau, Charlotte Region, made a presentation.

**Questions:**

Marcharia: We can apply for funds to do a project in reference to the census?

Ms. Helen Bryson, CEO, Richland Community Healthcare Association, had a conflict and could not appear tonight.

**4. PUBLIC COMMENT**

The following individuals addressed the Council: Ms. Barbara Mann (road concern on Jenkinsville Road), Mr. Michael Christian (Jenkinsville Road), Mr. Stephen Mann (Jenkinsville Road), Ms. Jenifer Barnes (road concerns), Ms. Deborah Gunter (road concerns), Ms. Carol Keever (campground), Ms. Jackie Workman (V. C. Summer tax money).

Council Member Marcharia commented on a couple of the presentations, saying Jenkinsville Road is a dangerous highway and if there are big trucks one has to really slow down and pull to the side. He asked that if the County or DOT would look into that it would be a serious safety issue for the

community. The other issue he commented on was that it was his understanding that at least 500 people from Texas or from other places who are wanting to move here to work at the VC Summer power plant and that given to the ordinance, the Jenkinsville Water Company agreed to provide them water and, of course, if DHEC approved them having septic tanks it appears to be within the ordinance for them to do that. Also, as it relates to the concerns raised about tax money, he voiced that the people from his district have stated that preliminary research indicate close to \$500 million had left Western Fairfield, enough to do something for every district, not just the Fourth District and people are really concerned and want to know like where did that money go and the accountability of that money.

**5. COMMITTEE REPORTS**

None

**6. OLD BUSINESS**

**A. Third and Final Reading: Ordinance No. 546** - An Ordinance To Amend The Fairfield County Zoning Ordinance (No. 498) To Provide For The Zoning Reclassification From RD (Rural Development) To B-2 (General Business District) Of Two And Seven Hundredths (2.07) Acres, Owned By Rufus B. Jones, Tax Map No. 167-04-02-006. Property Is Located At 609 N. Coleman Street, Ridgeway, S. C. *It was moved by Council Member Ferguson; seconded by Vice Chairman Trapp to approve Third and Final Reading of Ordinance No. 546. The motion carried unanimously.*

**7. NEW BUSINESS:**

**A. Second Reading: Ordinance No. 547** – An Ordinance To Establish An Identity Theft Prevention Program; To Comply With Federal Regulations Relating To Address Discrepancies; To Comply With Federal Regulations Relating To Red Flags And Identify Theft; To Comply With South Carolina Act 190, The Financial Identity Fraud And Identity Theft Protection Act Of 2008; To Provide For Codification; To Provide For Severability; To Provide For An Adoption Date; To Provide An Effective Date; And For Other Purposes Allowed By Law. *It was moved by Council Member Ferguson; seconded by Vice Chairman Trapp and Council Member Perry to approve Second Reading of Ordinance No. 547. The motion carried unanimously.*

**8. COUNTY ADMINISTRATOR'S REPORT AND CORRESPONDENCE**

No Report.

**9. CLERK TO COUNCIL'S REPORT AND CORRESPONDENCE:**

No Report.

**10. BOARD AND COMMISSION MINUTES**

Provided as information.

**11. INFORMATIONAL ITEMS**

Provided as information.

**12. COUNTY COUNCIL TIME**

None.

*At 6:34 P.M., it was moved by Council Member Ferguson; seconded by Vice Chairman Trapp to recess the regular meeting and go into the Budget Worksession. The motion carried unanimously.*

**BUDGET WORK SESSION**

**MR. CHAIRMAN:** Let this Fairfield County Budget Work Session come to order at this time. And I'm going to do this, Mr. Hinely, go ahead but we (inaudible) a lot of people got questions. Line item (inaudible) questions, just for clarification.

**MR. HINELY:** Ms. Vickers has mentioned to me that somebody told her that we were going up like 17.7 mill. No, that's not the case. This went from seven. The majority of that, a mill it brings in like about \$100,000. Most of that is to make up for the cuts that the State has made. I know you're getting a lot of questions, but with that I have copies of the ordinance and I'll pass these out to you and we'll be glad to start taking questions.

**MS. ROBINSON:** Okay. As chairman of the administration and finance, I called the Chair today and I had a problem with us giving second reading to this budget because as all of you know, between second and third reading, if you make any changes, you have to be very specific and detailed. And for us to give second reading tonight and all we've done is received information from the staff. We have given absolutely zero time to us debating this budget. I thought it was crazy for us to give it second reading without any debate. So, I know surely all of us have had time to sit down and look at this budget and surely I'm not the only one that has questions about some of the things that's in it. I think I have received more phone calls in regard to what's gone on in the last three days after stuff came out in the paper, not just from my district, but from several other districts. And I'm like why are you all calling me; why don't you call your own councilman and get them to answer the questions and be on the hot seat for a change. But I have had many phone calls in regard to this budget. This is a time that we're in that I never dreamed I would live in. People are everyday in this county are losing their jobs. They're wondering where the next food's coming. Last week we're sitting here and the question is can't we give some money to the food bank. Every time you turn around, they are requesting that people donate to the food bank because the people are out there hungry. And then we look at this budget. The one thing that President Obama did not put in stimulus money, recreation. Where's the big money? And I know that whenever we had the retreat, the majority of this Council voted; they wanted to spend money on recreation. But the President in his wisdom said don't put any stimulus money in recreation because we've got people that need to go to work so they can have some jobs and they can start making a living and feel good about themselves. We need to get back in the backyard. And my question is why we can't get together as families; why can't we get together as neighbors; why can't we get together as a church. I mean, we have recreation at Lebanon Presbyterian all the time and things going on at our church. And I just had a major concern about taking this budget and telling my constituents and the rest of this county we're spending \$1.5 million on recreation in this budget. I have a major problem with that. I just told these two gentlemen as I flipped through here, one thing was voter registration. That's a major need that's going to come down and we're going to be slapped about the building and the handicap accessibility and we have made no provision in this budget to even start considering voter registration and what we're going to do about it. If you have, you haven't brought it to us. Also, I understand that you're telling us that there are no additional employees in this budget. I have many questions in here. I just want to know, has this Council changed policy so that we can hide employees in a budget? Apparently so because I'm getting ready to ask many line items and I want you to explain it to me why the increases are there. Apparently, and I have Ms. Brown over here looking for some stuff, I want to know where some policies changed so that we now have some employees coming online that hasn't come before Council apparently. I just have a problem with that. And if that's the case, Council, you need to wake up. You were elected to set policy. We hired two people to make sure that the policy is administered the way that we set it. Enough said until I get some other answers that Ms. Brown's finding for me. I'm on page eight for my first question, please? I'm in the black book. Salaries have gone up \$13,416. That's at least a half a person. Why do we need a half a person in that office?

**MR. ANDERSON:** That was to hire a qualified CPA in that position and to bring the person to deputy comptroller position.

**MS. ROBINSON:** Did we already have that job description?

**MR. ANDERSON:** Yes, ma'am.

**MS. ROBINSON:** I mean it was already online?

**MR. ANDERSON:** Yes, ma'am.

**MS. ROBINSON:** Okay. So, that still doesn't make any sense that if the job was there with a salary, and we're not increasing anything, why it took that much to get that job.

**MR. ANDERSON:** When we post the position, we have candidates to apply. In order to attract the best candidate, sometimes you have to pay the going market rate to get a candidate and that person had enough skills to warrant that type of increase.

**MS. ROBINSON:** And it was within the pay range?

**MR. ANDERSON:** And within the pay range of that salary.

**MR. HINELY:** It's not additional people.

**MS. ROBINSON:** Okay. Next page, human resources. Increases \$26,176.

**MR. ANDERSON:** That was a part-time position from last year's budget for a safety clerk. They do safety, help our safety program and also a reclass of a position from Gillette Savitz & Bettis to reclass our HR manager to better inline our policy.

**MR. HINELY:** By putting the emphasis on safety, we're reducing our insurance premiums.

**MR. ANDERSON:** And also we had to take a look at our grievance policy where we had the structure of Mr. Hinely being in the grievance process, so Gillette Savitz & Bettis, our legal firm, asked us to go look at the HR manager, which was my deputy. And I'm as the deputy administrator, who will be in the flow of a grievance process before the grievance board will make a recommendation to Mr. Hinely. He cannot be a part of the grievance procedure if he's going to be the one listening to the appeal of the grievance board. So they corrected that. And that came from Linda Edwards during the time we did the at-will policy.

**MS. ROBINSON:** Has that been changed in the booklet for the employees?

**MR. ANDERSON:** Yes, ma'am. That's all been done and we also had that posted online. That was part of that whole process.

**MR. PERRY:** Mr. Hinely, I have a question along the same lines, the same department. The \$26,100 increase or so for HR, it says that there was a part-time person for 2009. What was that salary for the part-time person in 2009?

**MR. ANDERSON:** The hourly rate for that salary was \$12 an hour.

**MR. PERRY:** Do you remember what we paid for 2009?

**MR. ANDERSON:** We're still up under that budget right now. We can get you that number.

**MR. PERRY:** My question was a follow-up to that let me just back up here for a second. The amount that we have allocated for this individual for all of 2009-2010, is that the \$26,000 or so increase that we're talking about? Can you kind of clarify what that?

**MR. ANDERSON:** That also includes the reclassification of the HR manager.

**MR. PERRY:** Can I stop you right there for a second? Here's the question that I have for myself, what does reclassification have to do with increasing salary?

**MR. ANDERSON:** We increased his duties and responsibilities.

**MR. PERRY:** So we didn't just reclassify the title also, but we increased responsibilities?

**MR. ANDERSON:** You only increase salary when you increase responsibilities and duties. So, he has more of a workload by being the HR manager in charge of helping the employees file grievances, that way he has a clear flow.

**MS. ROBINSON:** When did you all do that?

**MS. KINLEY:** You can also increase if they have certification added to their records and all too, right?

**MR. PERRY:** And that's going to happen for 2009-2010, or has it already happened?

**MR. ANDERSON:** That's already happened. And he had two certifications. He's a certified professional human resource manager and also he's a certified safety parks and recreation inspector.

**MR. PERRY:** When did that reclassification take place?

**MR. ANDERSON:** That was early in the year.

**MR. PERRY:** Like January?

**MR. ANDERSON:** I would say January/February.

**MS. ROBINSON:** Of this year?

**MR. ANDERSON:** Of the current budget year we're in, yes, ma'am.

**MS. ROBINSON:** Oh, you're talking about July?

**MR. ANDERSON:** Right, it's in the current budget year.

**MS. ROBINSON:** I mean, July of '08?

**MS. KINLEY:** Didn't that come to full Council? Didn't that gentleman come and you express that during the Council meeting?

**MR. ANDERSON:** Yes, ma'am.

**MS. KINLEY:** I thought so.

**MR. HINELY:** And by doing that, Linda, we get him certified, that cost me \$2,500, then we have the playground stuff, he goes out there, I'd have to pay somebody \$25,000 to go out there and look at it so I figured that's what you all are paying me for is to manage the place.

**MS. KINLEY:** That's right.

**MR. HINELY:** So we're trying to do a lot of that internally so we don't have to go outside and hire somebody and pay some big consultant a bunch of money.

**MR. PERRY:** Can I ask one more question?

**MR. CHAIRMAN:** As many as you want. That's what we're sitting here for.

**MR. PERRY:** Davis, go back to the \$26,000 increase. Part of that was for the reclassification increased responsibility for this individual, right?

**MR. ANDERSON:** Right.

**MR. PERRY:** How much of that was due to that reclassification?

**MR. ANDERSON:** The biggest increase that we had was in safety supplies, doing the safety program. And that's part of that also right?

**MR. PERRY:** No, this is for salaries.

**MR. CHAIRMAN:** This sticks to salaries.

**MS. KINLEY:** For salaries.

**MR. HINELY:** Well, I can tell you some of that, you're looking at the 2009 adopted, then looking at the 2010 proposed in salaries on page eight, is that what you're on? Page nine?

**MS. ROBINSON:** On nine.

**MR. PERRY:** On page nine where it says you had adopted budget and then requested for 2010.

**MR. HINELY:** One of the things that happen is we give people salary raises and stuff like that, cost of living increases. It takes a while for that thing to kind of roll out also. You know, it may not be in there the whole time and so it's hard really to compare.

**MR. HINELY:** I guess your question is did all of this money go to one person. I don't think that happened.

**MR. ANDERSON:** No, most of that went to part-time position.

**MR. PERRY:** And that was my original, how much of that was the part-time position?

**MR. HINELY:** It's like \$12 an hour or something.

**MR. PERRY:** That's my original question, Mr. Hinely, and I think Mr. Anderson said they could and I was just curious to know if I'm looking at this budget, what comprises the \$26,100.

**MR. HINELY:** I understand.

**MR. CHAIRMAN:** And the duty of that part-time person was what?

**MR. HINELY:** That's our safety. To go out and check all of our safety (inaudible) we're coming one of the things, you know, we don't really burden you all with, but Association, you know, that's who we have our insurance with, and they're putting more and more pressure on us to report accidents within a certain period of time or we get penalized. Some that have elected officials in charge who don't really report those things like we need to. And so we have to get somebody to kind of stay behind them. I mean a lot of this is staying behind people and we can eliminate this person, that's not a problem. But, you know what, we're going to pay more on the other end, I mean, I can guarantee you that. But, whatever you all want us to do, we're glad to do.

**MR. PERRY:** I don't think elimination is probably what we're seeking. For me personally, I was just looking for an explanation.

**MR. HINELY:** Right.

**MR. PERRY:** More so than anything else.

**MR. HINELY:** We do monitor and if we're not getting the value, then, you know, we will diminish that, you know.

**MR. PERRY:** And the other thing was, I was under the impression that there was no cost of living increase. Are you saying there was a problem?

**MR. HINELY:** I'm sorry, that was from last year.

**MS. KINLEY:** From last year.

**MR. PERRY:** Oh, from last year. Okay.

**MR. HINELY:** See, there's none in here this year, no. There's none in here. It takes a while, you know, for that stuff to kind of roll through.

**MR. FERGUSON:** Question, Mr. Chairman.

**MR. CHAIRMAN:** Yes, sir, go right ahead.

**MR. FERGUSON:** Mr. Anderson, part of the 26,176 is that we're rolling that part-time person to a full-time position, is that what we're doing?

**MR. ANDERSON:** No, no, not this year. We have worked with Mr. Stowers and he said based on the amount of building inspections that they are not doing because of the economy that he can handle the code enforcement and he'll be handling that his self, so we didn't put that in the budget. We have talked to him.

**MR. HINELY:** We do have some money if that changes.

**MR. CHAIRMAN:** All right. So that needs to be moved over to a personnel contingency fund instead of line item. That will allow it to be done later on?

**MR. HINELY:** I think that's in there.

**MR. CHAIRMAN:** Okay.

**MR. FERGUSON:** Let me make a statement about that, Mr. Chairman. Two years ago we adopted a policy that we was going to clean the county up and as far as I've seen, we have made about a half a percent in that direction and about 99½ percent of the things that's come in, we have not had the manpower to go out and stay behind these things and police them. So what I'm hearing now is we are going to have the manpower without hiring anybody to get these things done. Because I'm going to tell you something, and I'm just talking about District five. It's ridiculous the number of times things has been reported; it's ridiculous the way the side of the roads look in this county and these peoples' yards. It's got ten or twelve cars in the yard, got refrigerator I got a person that lives in my district that's got anything that you can write down or find it in a dictionary, it's in their yard. It's been reported for ten months I know of because I did it. But if we're holding back on hiring somebody and we're still going to get the same results we've got over the last twelve months, that's not going to fly. And the reason I can say it's not going to fly is if we got an ordinance that says we're not going to put up with that filth in the county, we need to do what we need to do to clean it up and if we're not going to do that, we need to go back and take that ordinance off the book and say have in your yard what you want and then your neighbors can just put up with whatever they have to put up with because who we're trying to help is folks who live around folks who have that kind of disarray in the yards. But it's not happening now and I reckon to sum it up, that's what I'm saying is it's not happening now.

**MR. CHAIRMAN:** Don't we have a line item in here as far as the litter control and the litter control ordinance? Don't we have a person in there?

**MR. HINELY:** That's for the litter control.

**MS. KINLEY:** That's not the ordinance.

**MR. CHAIRMAN:** All right. So we're strictly talking about code enforcement?

**MR. HINELY:** Code enforcement. What happened on us, if I may, as you know, Council has been saying no, you know, try to keep the position down, so Mr. Stowers trying to be a good soldier says, you know, things are kind of slow, I know exactly where we could use 15 people in there. If you want to give us some people, we could use them. That's not a problem. Mr. Stowers says, well, you know, we're a little slow on the building inspections right now, but we could do that (inaudible) see, we don't need it, just trying to be a good soldier, but we did put some money in here because at some point, I think, we will be back to doing building inspections. But if you ask me I'd like to if we can add some, we could use as many as, not to be funny, but as many as you want to add I say that, couldn't add too many more because you have to go to court. Just, you know, there's a lot of lead time on this stuff. But you need people taking pictures and filing cases. There's a lot of just legwork on that thing, Mr. Chairman.

**MR. CHAIRMAN:** All right. Now, let me ask something. You looked at that building study I showed you in Blythewood the other day. How many houses, new starts were started in 2006; how many new starts were started in 2007. How many new housing starts have we had in 2008 and 2009, anybody know?

**MS. KINLEY:** I'll just add to what Mr. Ferguson said. I have a neighbor that I get a call per week, she's in the city limits, and they report it to Mr. Hinely. If they're in the city limits, they go to the town. Well, guess what, the town has no penalty for not abiding by the ordinance. So now we're going to try it through the

county. But I get a call per week on that particular neighbor and I've gotten four calls this past week, "What are you all going to do? You passed an ordinance and you're not enforcing it. "So what?" So we need to enforce it if we're going to have it and I know that those folks are stressed out up there, fine. But I'm like David, if you're not going to do it, go back and annul the ordinance. But I'm telling you in these high density areas, David, mine, yours, there's a tremendous need for this and don't you think that doesn't prey down on people looking at the community for economic development because it does and when you start riding through and you see all the grass three feet high and you see the bushes grown over the walkway with abandoned homes, it's tacky; it looks horrible; and it embarrasses me. So I definitely think that needs to stay in.

**MS. ROBINSON:** The Town does go in and cut and charging them \$150 to \$300 a cut.

**MR. MARCHARIA:** I think when we pass these ordinances, I can recall commenting on the enforcement of it, particularly the rural areas, of people complying with it and we went back and we implemented some type of fees if people didn't comply with it. We had some discussion about the noise ordinance and I thought that we needed to comply with other counties in terms of providing that meter that can really determine. I think we set it on. We'll leave that discretion up to the police that's there because the officer there, not that that's really discretionary, now, you're going to enforce that, that was really going to bring a lot of litigations and problems. So I had questions initially from the time of how are we really going to enforce it because some of it to me was pretty stringent and I think we had a call about work cars, people can't have them in their yard, and what cars you can have, and I don't know if we worked that out. But that was certainly a question on the table when we passed this.

**MR. CHAIRMAN:** Well, so you're telling me that Mr. Stowers is saying he has two people in his office that can do this. Now, didn't the ordinance say the person?

**MS. KINLEY:** One person.

**MR. CHAIRMAN:** He has two building inspectors.

**MS. KINLEY:** But he's got one that's been part-time on the ordinance enforcement that can go full-time on ordinance enforcement because there are not so many buildings to be looked at, new buildings.

**MR. CHAIRMAN:** All right. Now, let me ask this, did the ordinance also say this person had to be certified? I mean, what police authority is this person supposed to have?

**MR. ANDERSON:** He's just police powers under the ordinance, like the animal control ordinance, the person has a power under the ordinance that you all create, but he can write tickets and take it to Magistrate's Court.

**MR. FERGUSON:** Every county around us does this and they enforce it. If you don't believe it, watch WIS and see about once every three months they crack down, them and the City of Columbia and it shows what they're going out and doing what and they're cleaning up and it's the same thing that our touchy neighbors come down the same road, but they're doing something with theirs and we're not doing anything with ours and we got the same ordinance. That's my dilemma right there.

**MR. CHAIRMAN:** All right. Let's move off of this and go on to the next item.

**MS. KINLEY:** Chairman, one more comment on that. One thing I think we need to go back and address, Mr. Anderson and Mr. Hinely, on that ordinance, do not give them time and time again reprieve. The people I've asked about, "Oh, well, he asked for more time." And I said, "How much time has expired?" "Eight months." Now, that's entirely too much. They're stalling and that's one thing I think we really need to go back and look at, too. Thank you.

**MR. CHAIRMAN:** All right. What's the next question, Mr. Perry?

**MR. PERRY:** Mr. Chairman, I just want to express that I do not think that I will be doing my due diligence to every citizen in this county if I did not understand this budget. I know it seems like we are questioning you all, but I think it is my duty to understand and be able to explain to any citizen in my territory what a particular line item is and why we're increasing that, especially looking at this budget, under the tough economic times that we have, so. I just want to say that. Thank you, Mr. Chairman.

**MR. CHAIRMAN:** Go ahead, Mr. Perry, you got anything else?

**MR. PERRY:** No, we can move on along. I think that's proper.

**MR. CHAIRMAN:** All right. Ms. Robinson? Mr. Marcharia?

**MR. MARCHARIA:** Mr. Chairman, I've been on Council ten years and I have every budget time, I have not heard people say wasn't hard economic times.

**MS. KINLEY:** Not heard what?

**MR. MARCHARIA:** Each time we've met during budget time, it has always been hard economic times.

**MS. KINLEY:** Not like it is now.

**MR. CHAIRMAN:** And I agree with you this time, too, Mr. Marcharia, but I have a feeling this might be a little bit harder.

**MR. MARCHARIA:** If we want to be woefully ignorant about what we should be doing in terms of direction and how judicious we are about making a decision, I would say on this budget, if we're woefully ignorant, then we will not do the things that the citizens need to have done, we would do it predicated upon whoever has the power to do it rather than looking out for everybody. That's my consensus of that.

**MR. HINELY:** This is to be your budget, not mine. So, call me after hours, anything. I'm here to explain it and I put this together based upon what I thought you all said is priorities and stuff like that, but priorities change and you can tell me. That's why we got erasers.

**MR. CHAIRMAN:** Let me say this. You can go through this budget and one page out of ten might have an increase and the rest of them are a little bit lower than that. It's been used for things that need an explanation. We normally have the great big old thick books to tell us what the explanation is, where this year we don't have that because this budget has been tried and used for a couple of times. There are some increases that stand out and any council member up here has the right to know exactly what they are.

**MR. FERGUSON:** Question, Mr. Chairman. Mr. Hinely, the way the budget stands now, you said it was a 4.5. Is that mills or something else?

**MR. HINELY:** 4.5 percent.

**MR. FERGUSON:** How many mills is that?

**MR. HINELY:** 7.9.

**MR. FERGUSON:** How much of an increase would that be on a \$100,000 house?

**MR. HINELY:** Seven bucks. \$100,000 house, \$7.90. This is tax deductible, so the net effect of that would probably be \$5 and change.

**MR. CHAIRMAN:** Anybody else got any more questions?

**MS. ROBINSON:** Page 13, general operating. Why do we have salaries in there?

**MR. CHAIRMAN:** 5101 is just that \$5,000, what is that for?

**MR. ANDERSON:** We had to allocate that out to take the drivers who drive the kids to the middle college to put it in a separate account to keep that separate.

**MR. CHAIRMAN:** That's a good explanation. Thank you, Mr. Anderson.

**MS. ROBINSON:** Do you want me to come help you with your budget? Okay. On 14, I know they probably told you, this is 5416, they probably told you that our premium was going up \$95,000 on workers' comp. Line item 5416, workers' comp premiums gone up \$95,000.

**MR. ANDERSON:** That's the estimate that we came up with. We did have three big claims this year, one volunteer fireman who had a knee replacement; two sheriff's deputies that we are still paying for, so that could be a big increase in our rates.

**MR. HINELY:** We've gone from fourth worst to fourth best.

**MR. CHAIRMAN:** Our EMS problems have pretty much gone away, haven't they?

**MR. ANDERSON:** Pretty well null and void.

**MR. HINELY:** And I have one back, knock on wood, one back (inaudible) hydraulic thing.

**MR. CHAIRMAN:** Hydraulic thing and they're still doing exercising and all of that.

**MR. ANDERSON:** We only had one big claim in there where a guy, went to help a person and pushed the what you call it? Big cabinet out the way with his hip and he messed up his hip, so that's part of that. But it wasn't because of lifting; he just went in the wrong way and messed up his hip.

Next page, 15. Tax assessor.

**MR. ANDERSON:** The increase in salary was very simple. We had to reclass one of our employees to a GIS manager. You remember we kept getting our mapping people taken by different engineering groups, and we had to reclass that person to go with the current market value for a GIS mapping person.

**MR. ANDERSON:** Tried to.

**MS. ROBINSON:** That's the one that had already resigned?

**MR. ANDERSON:** But he ended up staying. We had to make a counter offer.

**MR. CHAIRMAN:** That was a good job, though.

**MR. ANDERSON:** Thank you.



**MR. HINELY:** That's a new up and coming, any young person that can't get a job, tell them to learn to do that and that'll be one of our employees.

**MS. KINLEY:** A lot of security.

**MR. ANDERSON:** We still got him on the cheap, though.

**MS. ROBINSON:** Page 18, 5101 and 5104.

**MR. ANDERSON:** You can tell if you look at the purchasing budget, you will see that one down, Mr. Linville left. We separated Mr. Keith Branham is the maintenance supervisor and Sheila took the director, you will see her salary went down, but these salaries went up in this one. That would just show you the increase of a person to a supervisor and then we had to hire a maintenance mechanic that came from the hospital. You know what I'm talking about. One person went from maintenance to the detention center.

**MR. ANDERSON:** To the Detention Center to be the food service director, so we had a reclass. And all that's within the pay grades.

**MS. ROBINSON:** Okay. And you reclassified the food service guy?

**MR. ANDERSON:** Fortunately, the maintenance helper that was in there is a certified chef, so he went to the Detention Center to be the food service director.

**MS. ROBINSON:** Don't have to go any further.

**MR. CHAIRMAN:** Went and took a job at the Detention Center.

**MS. ROBINSON:** Page 20, the middle of the page, contractual, I guess, services total.

**MS. ROBINSON:** Where it's from 7650 to 82050.

**MR. CHAIRMAN:** That's for the plan.

**MS. ROBINSON:** That includes doing that?

**MS. BROWN:** That's the grand total.

**MS. ROBINSON:** So we're actually doing the plan?

**MR. HINELY:** If it stays in the budget, we will.

**MR. PERRY:** But it's time to do that, though, right?

**MR. CHAIRMAN:** We're pretty much past time.

**MR. HINELY:** It's time.

**MR. CHAIRMAN:** It's mandated every five years and we hadn't done it in ten or 15.

**MS. ROBINSON:** What's wrong with you all? I thought I left you all in good hands.

**MR. HINELY:** You all said that last time.

**MS. ROBINSON:** Page 29, 5101.

**MR. ANDERSON:** That's very simple, you all realized that we had a person to retire and then we brought to Council that we were going to hire a person to be ready when Billy retired and hired a deputy public works director/recycling manager.

**MR. CHAIRMAN:** That was a good move, Mr. Anderson. And I'm not going to say that we might not have some other departments very similar to that where we've got people whose number one, number two, and number three persons are all over retirement age. And if they leave, we might be lost, especially in this department because we know the number two and number three people going to leave when the number one person leaves.

**MR. HINELY:** We're sensitive to that, that's why we're trying to do it.

**MR. ANDERSON:** 5101 on page 32. That's the litter patrol.

**MS. ROBINSON:** That's what?

**MS. JOHNSON:** This particular one is just a fund change. It was accounted for in fund 238 and now it's being classified in fund 100-017.

**MS. ROBINSON:** It was in fund what?

**MS. BROWN:** I changed the fund.

**MS. ROBINSON:** From?

**MS. BROWN:** 238 to 100, so that's why there's zero budget in there.

**MR. CHAIRMAN:** Okay.

**MR. HINELY:** Look on page 103. Basically was on page 103. Took it out of one fund, put it in another

**MR. CHAIRMAN:** If you want a security job, that's it.

**MR. HINELY:** That's better than GIS.

**MR. CHAIRMAN:** I guarantee you.

**MR. MARCHARIA:** So you moved the litter control program to the solid waste?

**MR. HINELY:** Yes, sir. That made more sense to be under the solid waste.

**MS. ROBINSON:** I don't know where public works is, I haven't gotten to that yet, have we? Okay. 33.

**MR. ANDERSON:** We added a full-time position last year and a part-time adoption specialist to work part-time and that's to start working on the new accommodations that we're going to have with the new center.

**MR. CHAIRMAN:** So in total both shelters the total hasn't gone up?

**MR. ANDERSON:** It will not. We will work between both.

**MR. CHAIRMAN:** \$13,000?

**MR. HINELY:** We use volunteers and prisoners or anybody.

**MS. ROBINSON:** All right. Probate judge, auditor, treasurer, and clerk, they all have a small increase, why is that? The State is going to give us that money? What's the difference? This is 35, 36, 37, and 38?

**MR. HINELY:** We only reflected their portion of the county money in here.

**MS. ROBINSON:** Nobody has changed in any of those offices. I'm on 35, 36, 37, and 38. All right. Because no one's changed in any of those.

**MR. ANDERSON:** All the ones probably that did change would be the clerk to court when she hired a new person and that person came in a little bit higher, but I'll check into the rest and get more information on that.

**MS. KINLEY:** That was kind of recent, too.

**MR. CHAIRMAN:** It was about three months ago.

**MR. ANDERSON:** Oh, that's right. In the County and the County treasurer hired her person on full-time, the last person she just hired on. So that went up.

**MR. CHAIRMAN:** All right. Just give us all four of those.

**MS. ROBINSON:** But she's already had two full-time people.

**MR. CHAIRMAN:** We'll probably have another work session before the final meeting, so we'll just talk about it then.

**MR. TRAPP:** I've got a question on page 40, if you don't mind.

**MR. HINELY:** Well, that's one of those things that about every couple of years we change our mind about how we'd like to do it, but if we check with the auditors, typically, people pay their taxes and say maybe they pay it twice, an escrow company pays it and then they pay it accidentally, we have to give them a refund. I really don't like to (inaudible) keep the taxes out of the revenue. I'd like to have a separate account for that. It's just paying them back for money that they've already gotten, but apparently the auditors agree with it. This is just if somebody overpays their taxes, we pay it back. If they don't overpay, we don't pay them back. Long and short answer.

**MR. CHAIRMAN:** But you're on budget for that?

**MR. HINELY:** The auditors make us do it

**MR. CHAIRMAN:** Right, so it was a fund balance and now we can't do it.

**MR. HINELY:** Well, I didn't want to say it.

**MR. CHAIRMAN:** Well, I don't mind saying it. We need a bigger fund balance.

**MS. ROBINSON:** Do they not call it public works any longer?

**MR. CHAIRMAN:** All right. Who has something on 44?

**MS. ROBINSON:** No, it's 46. What happened to the Magistrate's Office that we're giving them on the 5101, we're paying them \$19,000 less?

**MR. ANDERSON:** I don't want to call names. We had a person to retire and they did not fill that position. I don't want to call the name.

**MR. CHAIRMAN:** Okay. Anyhow, you had a retirement? And they didn't ask for it to be redone?

**MR. ANDERSON:** Said they could cover it with the manpower they had.

**MR. CHAIRMAN:** Did they want to put in a contingency somewhere?

**MR. ANDERSON:** No.

**MR. CHAIRMAN:** Okay. Is that because business has gone down so much because we don't have a Highway Patrol department in Fairfield County making as many as possible

**MR. ANDERSON:** That and they also started job sharing where they cross train

**MR. CHAIRMAN:** Okay.

**MR. ANDERSON:** They're all doing all positions.